

### **Vision Of The Future?**

At Delta's Salt Lake City Hub, according to baggage handlers in that station, there are 328 full time permanent ramp employees. There are 199 part permanent rampers and 102 Ready Reserves.

In Northwest's Minneapolis Hub there are 1010 full time permanent baggage handlers including leads. There are 140 part timers. There are no temporary positions and no Ready Reserves in MSP.

If the same percentages that exist in SLC were used in MSP there would be 601 full timers, 364 part timers and 186 Ready Reserve. In case you were wondering where that would put you on the seniority list in MSP, if you have less than 2001 seniority you would be Ready Reserve. To hold a full time position in MSP, you would have to have better than 1997 seniority. A day shift position would be even harder to come by.

Although MSP is somewhat bigger than SLC, they are of comparable size. It is therefore useful to compare them to see what the future in MSP might look like if we do not retain union representation. Delta Vice President, Gil West and NWA CEO, Ed Bastian have both said publicly that they look to adopt a more and more flexible staffing model. This means that an increase in part time in MSP and the introduction of Ready Reserve are a certainty if there is no union. DTW, MEM and every other station in Northwest's system could expect similar results.

### **Retiree Medical Benefits**

Months ago, during a Town Hall Meeting in MSP, Ed Bastian said that it was Delta's intention was to do away with Retiree Medical Benefits for all Delta employees, including pre merger Northwest employees. He said, "It is just not something we do. No one at Delta has this. Even I don't."

It turns out this is not exactly true. Please read the following from the Delta 2009 Annual Report, Page 40. This report is available at [www.delta.com](http://www.delta.com).

**"In 2001, Northwest Airlines entered into an agreement with its then CEO, Mr. Anderson, agreeing to provide Mr. Anderson, his spouse and eligible dependents with medical and dental coverage at the levels then provided to Mr. Anderson under the company's medical plans for the life of Mr. Anderson and his spouse...As a result of the merger, Delta is required to honor this agreement. Mr. Anderson has voluntarily waived the benefits under this agreement while he is employed with Delta."**

So Richard Anderson does have medical coverage at no cost for the rest of his life after he leaves Delta. The medical coverage he is entitled to is far better than what either Delta or Northwest active employees enjoy today. We don't begrudge him this. But we do believe that every Delta and Northwest employee deserves to have Retiree Medical Benefits at the level now provided for by the IAM contract and nothing less.