

# RED TALES

Issue # 30 July 29 2009

(612-726-2230) Newsletter of the MSP ESSC Shop Committee (612-201-0383)

**SLIP Leaves** – SLIP Leaves will be available for full time employees from August 8 to November 13. You may apply for the entire time or as little as one week. You continue all accruals, health insurance, flight benefits and may be eligible for unemployment benefits. Part time employees can apply for company convenience leaves. All applications must be made by July 30.

**FMLA** – This program is now being administered by Sedgewick CMS for Northwest employees. Several problems have been encountered so far. A Sedgewick representative should only ask you questions pertaining to the medical condition for which you are requesting FMLA. If you are asked about other conditions, you should not answer. When answering questions about your condition or family member's condition, be as brief and concise as possible.

Once you receive FMLA paperwork from Sedgewick, you have 15 days to return it to them. Make sure your doctor or health care provider fills out the form and returns it in a timely manner. It is not a bad idea to call Sedgewick or your manager to let them know what date you gave paperwork to your doctor. This helps protect your timeline. If your doctor does not return the paperwork on time through no fault of yours,

Sedgewick can not deny your claim for that reason.

**Move Crew** – If you witness the Tech Ops Move Crew moving NWA or Compass aircraft gate to gate, you should time slip them and file a grievance for another work group doing our work. In almost all cases gate to gate moves are our work.

**Manager/Baggage Handlers** – Some managers believe that in addition to the position for which they are paid, they are also baggage handlers. These managers handle bags, bring strollers down the jetways and move equipment. If you see this you should time slip them and file a grievance. This is our work. They should not be doing it.

**Pilot Me Too Arbitration** – This arbitration case was given to the arbitrator for final decision on July 17, 2009. If you are planning on buying a new TV because you are expecting money from this case, don't. It could be months before any ruling is forthcoming and we may or may not win. Please don't spread rumors. Call the Shop Committee for accurate, up to date info.

**Fallen Soldier** – There will be a benefit to buy equipment for the Fallen Soldier Program on July 31 and August 7. Hot dogs, hamburgers and raffle prizes. CSA breakroom below the F Concourse from 9AM to 8PM.