

RED TALES

Issue # 4 January 28, 2010

(612-726-2230) Newsletter of the MSP ESSC Shop Committee (612-201-0383)

Paychecks – Remember to check your hours before 12 Noon on the Monday before payday. Hours can be checked in Access and changes made until this time. Timekeeping is now staffed on the Sunday before payday.

Check your paycheck carefully for accuracy in accruals, deductions (including medical and taxes) and hours. With the switch over to an outside third party, there have been numerous mistakes in paychecks.

Bring A Steward – We have had several instances lately where managers have told union members that they don't need a steward; that the manager just wants to have an informal discussion about an incident. Discipline has later been issued based on that informal discussion. We strongly recommend that you bring a steward with you when you are talking with a manager and discipline could result. It is your right as a union member.

Haiti Relief – You will find cases of bottled water by time clocks beginning next week. For each bottle you take, please put a dollar in the box on the wall. All proceeds will go to the American Red Cross for Haiti Relief.

Union Meeting – Regular Afternoon Shift Union Meeting will be held on Thursday, January 28 at 11:15PM.

There will be updates on our organizing efforts and what a Single Operating Certificate has meant to operations around the system.

Union Contract – We have received questions as to whether our contract remains in force now that Delta has a single operating certificate. We have reprinted a section of Article 3 of the Equipment Service Stock Clerk Contract that addresses this issue.

It is understood and agreed that all provisions of this agreement shall be binding upon any successors or assigns of the Company which acquires ownership and/or control of all or substantially all of the equity securities of the Company or all or substantially all of the value of the assets of the Company.

In plain language this means that if Northwest is taken over by or merged with another airline the new ownership must abide by our contract in its entirety.

Pro Union Managers? – Several MSP managers have told us they are worried that their pay will be cut when Performance Leads replace the old Northwest Service Manager position. Perhaps we'll see union cards being signed by managers.

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