

Things You Won't See On Deltanet

1 - ATA Lawsuit – Delta lists the following airlines as having joined them in legal action to block the NMB's recent change to rules for union representation elections: AirTran, Jet Blue, Hawaiian, Alaska, FedEx, ABX, ASTAR Air Cargo, Atlas Air, and Evergreen. However, you will find no mention of the airlines that have chosen not to join the Delta spearheaded action. They are United, American, Southwest, Continental, USAirways and UPS.

2 - Frontier Airlines Flight Attendants – Nearly 700 Frontier Airlines flight attendants out of 945 voted for union representation last week. 456 voted for the Association of Flight Attendants and 234 voted for the Teamsters. The NMB must now certify the AFA as the legal representative of Frontier flight attendants.

ATA Lawsuit

As many of our readers know, the Air Transport Association has filed for injunctive relief to prevent the NMB from enforcing a change in the rule for voting in representation elections.

The suit reads in part, “The question of whether employees remain non represented and thus interact with their employer on an individualized basis, or instead become represented by a union and thus interact with their employer on a collective basis, has a profound and long lasting impact on the day to day economic and operational relationships between an employer and its employees. When a union is certified by the NMB, airlines are constrained in their ability to take employment actions according to their own policies and practices.”

So, these airlines don't want their employees to have a voice, plain and simple.

Fear

Delta management insists they have done nothing to instill fear in their employees when it comes to being publicly pro-union. We don't believe the facts add up in Delta's favor.

Most Delta employees, both PMDL and PMNW, would agree on the following:

- Delta has made it abundantly clear they do have a position on unionization. They are opposed to their flight attendants, fleet service, passenger service, clerical, sim techs and stock clerks being represented by a union.
- Deltanet regularly features items and commentary that puts unions in a bad light, particularly the IAM and AFA. The anti union information on Deltanet is very difficult to avoid because we all need to use the site for work, flying and other benefits.
- There is an abundance of Delta literature extolling the virtues of being non union in every station in the system. There is little or no pro union literature being displayed in most Delta stations.
- PMDL workers who are curious but not strongly convinced about voting for the IAM are very hesitant to be seen talking in public with union organizers or strongly pro union workers.

Given these facts, it is not plausible to say that Delta has not made fear a factor in this election. Our employer has made it very clear where they stand and where those who oppose them stand in their eyes.