

# RED TALES

Issue # 20 May 19, 2010

(612-726-2230) Newsletter of the MSP ESSC Shop Committee (612-201-0383)

**Representation Election Update** – The IAM and Delta will meet June 2, 2010 in Washington D.C. so Delta can update the IAM on its progress towards becoming a single carrier, as well as address other issues that have arisen. This necessary step may lead to the IAM being able to request the NMB make a determination that Delta is operating as a single carrier for representation purposes for particular crafts or classes. That is the first step in the process leading to elections in various classifications.

**NMB** – The NMB noted that some statistics showed that when a “Laker Ballot” was used for a representation election, on average, 12% of those eligible to vote did not vote. A “Laker Ballot”, which allows for a yes-no vote, is often used when the NMB has found carrier interference. This means that when a yes-no ballot is used an average of 88% of those eligible do vote. This runs contrary to Delta’s claim that it is likely that a minority of workers will vote in a union for the majority.

**Red Cross Blood Drive** – Please call Pat Sullivan at 612-790-2221 if you would like to participate in the Red Cross Blood Drive. The Blood Drive will take place on June 2 from 11AM to 4PM at the Bloomington Eagles Club Parking Lot.

**Ready Reserve** – In a clear response to growing pro union sentiment among Ready Reserve workers, Delta has increased the number of hours these employees are allowed to work to 1300 hours per year. This certainly indicates that the majority of Ready Reserves are interested in full time permanent employment. It also indicates that Delta workers continue to win gains under the pressure of the IAM campaign.

There is still a great deal to be gained for Ready Reserve workers once we win our vote. Ready Reserves still don’t accrue permanent seniority. They still don’t accrue vacation time, sick time, OJI time or pension. They still can not trade with permanent employees. They still don’t have a planned or guaranteed pay progression. A union contract can guarantee all this and more.

**Then And Now** – On May 5, 2008 Delta V.P., Mike Campbell said of NMB member, Linda Puchala, “She enjoys broad support among the airline industry and labor community...we urge the Senate to confirm Puchala as soon as possible.”

On January 10, 2010, the ATA, of which Delta is a leading member, urged Puchala to disqualify herself from making a decision on the rule change because of bias toward unions. Which is it, Mike?