

# RED TALES

(612-726-2230) Newsletter of the MSP ESSC Shop Committee (612-201-0383)

## Special Edition

April 15, 2010

### Contract or No Contract

In a letter to the MSP Delta Team dated April 13, 2010 Senior Vice President of Minnesota Operations, Bill Lentsch attacks the credibility of Red Tales.

He points to the following paragraph, "On August 21, 2007 the Company's Board of Directors elected Richard Anderson as the Company's CEO, effective September 1, 2007 with a letter of contractual agreement."

It is true that a mistake was made. The underlined portion of the sentence should have been separated by quotation marks and a comma. We do not believe, however, that this detracts one iota from the intent or validity of the story.

Webster's Dictionary defines a contract as, "**a binding agreement between two or more persons or parties; especially; one legally enforceable.**"

We invite our readers to visit Deltanet on the Winning Together website and decide for themselves whether Richard Anderson's agreement meets the criteria for a contract. It is legally enforceable and lays out the terms of employment for Mr. Anderson.

The point of the story was to show that, contrary to what Deltanet and Mr. Lentsch have said, Anderson enjoys the

benefit of a legally enforceable agreement or contract and PMDL workers currently do not.

Bill Lentsch goes on to point out that Red Tales stated that Anderson's long term incentive award for 2008 was \$14 million, when in fact it was only \$4 million. Lentsch is correct. We apologize for our error.

This prompted us to reinvestigate Anderson's actual compensation for 2008. According to the Atlanta Constitution Journal he made \$17,442,655 for 2008, an increase of 54.4% over 2007. This prompted further investigation. From 2006 to 2007, the pay increases of top Delta executives were astronomical. Ed Bastian, for example, went from \$443,369 in 2006 to \$10,298,340 for 2007, an increase of 2222.7%. Compensation for CEO, Gerald Grinstein in 2006 was \$343,402. CEO Anderson got \$11,296,759 in 2007.

<http://projects.ajc.com/executive-pay/2008/company/delta-air-lines-inc/>

We believe all these facts speak for themselves. We also believe that every Delta worker deserves the protection of a legally enforceable agreement with their employer. After all, the members of the Corporate Leadership Team have one. Please contact us at 612-201-0383 if you have questions.