

RED TALES

Issue # 28 July 14, 2010

(612-726-2230) Newsletter of the MSP ESSC Shop Committee (612-201-0383)

Election Timeline – Now that the IAM has filed with the NMB for an election for Fleet Service (baggage handlers) and Passenger Service (CSAs and Reservations) we can give you a general timeline for that process.

1- The NMB must make a determination that Delta is operating as a single carrier for union representation purposes for each classification. The IAM expects that process to take a few weeks.

2- The AFA has also filed for an election. The NMB will be investigating the AFA request at the same time as our request. Whichever investigation is completed first will determine which group votes first.

3- From the date the NMB determines that a single carrier exists for a particular classification, the IAM will have 14 days to show that at least 35% of the combined classification supports having an election. PMDL workers show support by signing an election request card. PMNW workers are automatically considered part of the 35% showing.

4- The NMB will determine which employees are eligible to vote in each classification based on information provided by Delta and the IAM. The IAM can challenge the list provided by Delta.

5- The NMB will set a date for an election in each classification. They will mail information packets to each eligible employee, including instructions on how to vote by phone or online. The voting period will be determined by the NMB, but should be 4 or 5 weeks.

6- At the end of the voting period the NMB will tabulate the votes. If the IAM wins, all workers in that classification will be represented by the IAM and negotiations for a merger transition agreement will begin shortly thereafter. If the IAM loses, the contract will be extinguished immediately and the IAM will no longer exist on Delta property.

7- The IAM is still investigating the single carrier status of the office and clerical group and the stock clerk group, but should be filing for those classifications in the near future.

Benefit For Gary Powers – Several weeks ago Gary was diagnosed with bone cancer and had a section of his jaw removed. A benefit on his behalf will take place on Friday, July 30 from 10AM to 6PM. Lower Level F Concourse in the Agent Breakroom. Please see Mike Shannon (F-1), Shaun Conlin (Admin. Office) or Pat Sullivan (G-14) to make donations (baked goods, auction items etc.)