

RED TALES

Issue # 2 January 14, 2010

(612-726-2230) Newsletter of the MSP ESSC Shop Committee (612-201-0383)

Timekeeping – As of January 1, 2010 all changes for Timekeeping will have to be turned in by the Monday before payday, no later than 12 Noon. This means if you have OSLs, Sick Slips, missing hours, etc. these items must be changed or corrected by, for example, January 25 at 12Noon to be reflected in your next paycheck. Payroll is now being done by an outside, third party vendor in Jamaica, so please pay careful attention to your hours. Contact the Shop Committee if you have problems.

Cold Weather – Please remember, in extreme weather conditions extended periods outside can be dangerous. Be sure to take adequate breaks and allow yourself to warm up.

We still have too many examples of managers believing they can substitute our bodies for their lack of staffing. If you have problems with this, please call the Shop Committee at 612-201-0383 or contact a shop steward. We will become involved in correcting the problem.

Congressman John Klein – Klein has responded to many of our members who called or wrote him inquiring about his position on the NMB rule change. Based on the letters sent out by Klein, there is no doubt Klein is opposed to the change.

We suggest you call him to let him know that you will be actively working against his reelection this November. Tell him that you are disappointed that he turned his back on his working class constituents and turned his back on democracy at a critical time. You can reach him at 952-808-1213.

Weekly Pay – For years Northwest workers (ESEs, CSAs, Stock Clerks) at LGA and JFK have received weekly paychecks because of a New York State law which requires that “manual workers” be paid weekly. Several months ago Delta informed NWA employees they would be going to a biweekly pay schedule.

The IAM legal staff became involved and appealed to the New York Department of Labor (DOL). The DOL in a legal opinion issued December 31, 2009 first ruled that the concerned workers were indeed “manual workers”. Second, they ruled that with a collective bargaining agreement in place the IAM would have to agree to any change in pay schedule. The IAM did not agree to a change. Consequently, the DOL ruled that the pay schedule will remain weekly. This ruling has had a positive impact on organizing efforts in New York.

Day Shift Union Meeting – January 14 – 4PM – Bloomington Eagles Club