

# RED TALES

Issue # 14 April 7, 2010

(612-726-2230) Newsletter of the MSP ESSC Shop Committee (612-201-0383)

**Spring – Summer Job Bid** – The Job Bid has been posted by the F Concourse Office. Bidding will begin on April 12 for Leads and Part Time ESEs. Full Time ESEs will bid on April 13 to 16. The Bid will take effect on May 2. If you will not be available at your bid time, please fill out a proxy bid. These are available in the Shop Committee Office and the C/D Office. Shift Trades will be allowed with up to half an hour overlap.

**Eye Exams** – Article 27 of IAM Ramp and Stores Contract guarantees annual eye exams at 90% coverage. This is PPO Option B. We have had a number of complaints from members who have been told by United Health (in Minnesota it is Medica) that they are not covered for eye exams. Delta has informed us that the correct CPT codes must be filed in order for an eye exam to be paid correctly as preventive. According to UHC those codes are 92014, 92015, 99172 and 99173. Glaucoma tests are covered as long as they are submitted with the proper diagnosis code. Eye exams include examining the overall health of the eyes, not just looking at an eye chart. We hope this corrects any problems members are having.

**Ethics and Business** – As many of you know, Richard Anderson will be speaking in Minneapolis on Morals and

Faith in Leadership. We thought you might be interested in what other business leaders had to say about the subject.

In the March 29, 2010 edition of the Minneapolis Star Tribune former Allianz Life of North America CEO, Bob MacDonald said, “managers who expect to retain good workers need to listen, run a clean business and share the wealth. When a CEO rejects a bonus and shares the proceeds among rank and file employees, that is ethical leadership.”

“When top management is open and forthcoming with corporate information and power, that’s ethical leadership”, he said. MacDonald said the boardroom scandals of the past decade, economic booms and busts and massive layoffs have created a credibility gap for business managers. “That makes true ethical leadership, already a scarce commodity in many businesses, more important than ever”, he said.

This approach stands in stark contrast to that of the Delta CLT and Richard Anderson. When was the last time Delta executives gave up their bonuses and spread the wealth among the ranks.

**Day Shift Union Meeting** – Thursday, April 8 at 4PM, held at the Bloomington Eagles Club.