

RED TALES

Issue # 22 June 2, 2010

(612-726-2230) Newsletter of the MSP ESSC Shop Committee (612-201-0383)

Devil Is In The Details – With great fanfare Delta V.P., Gil West announced that ground handling for 17 stations would be in sourced during the remainder of 2010. He said 50% of those positions would go to PMNW workers by system bid and 50% would go to PMDL workers by e-bid. Sounds good so far. It appears to be an opportunity for workers to bid into stations where they might have family or workers who might want a warmer climate. For some this has been the case.

But let's look at the actual figures in a station like IAH. Baggage handlers there were told there would be 5 full time positions put up for bid for PMNW and 7 part time positions. PMDL would get 5 full time positions and 10 Ready Reserve positions. Any unfilled full time or part time positions would be turned into Ready Reserve positions.

Of course anyone familiar with the airline industry knows that part time positions generally won't be filled by an internal bid. The actual numbers for positions filled was, in fact, 5 full time for PMNW and 5 for PMDL and 21 Ready Reserves because no part time positions were filled. Many of the contract workers at ATS, who had previously worked Delta flights, decided not to even apply for Ready Reserve.

Please remember that this process is being repeated throughout the system. Right before our eyes we are seeing a major expansion of Ready Reserve. Labor provided by Ready Reserve workers is even cheaper than an outside contractor. It is outsourcing by in sourcing. And as always when dealing with the CLT, the devil is in the details.

Part Time Weekend Workers – Some part timers who work only on the weekend have reported that they are only being paid for 7.5 hours. If this has happened to you in the last 60 days please let the Shop Committee know. You may have pay coming to you. Article 5 of our contract protects you.

Lump Sum Payment – A.43 of our contract says in part, "the Company shall provide the employees represented by District 143 a one time lump sum payment on December 31, 2010 with an aggregate value of \$13 million. The method of distribution of this lump sum payment to individual employees will be determined by mutual consent between the Company and District 143." Assuming a union victory in the upcoming representation election, this payment will be due to PMNW baggage handlers and stock clerks on December 31, 2010.

Redtalesonline.com for latest Red Tales